



Ref. No.

Date :

Title: Karmaveer Bhaurao Patil Earn and Learn Scheme

Objectives:

- To Identify and support economically weaker students, helping them continue their education
- To instill a sense of responsibility and work ethics through part-time roles.
- To provide practical work experience, preparing students for future employment.
- To cultivate a strong work culture by fostering discipline and commitment in assigned tasks.
- To encourage teamwork and collaboration, helping students develop interpersonal skills and shared responsibilities.

The Context:

The **Karmaveer Bhaurao Patil Earn and Learn Scheme** at **S. M. Joshi College** follows the legacy of **Rayat Shikshan Sanstha**, founded in 1919 by **Karmaveer Bhaurao Patil**, with a mission to support financially disadvantaged students. Observing the impact of scheme later Savitribai Phule University has implemented it. The scheme was designed to provide educational opportunities to students from all backgrounds.

At Institute (**S. M. Joshi College**), situated on the rural-urban boundary, many students face significant financial challenges. The scheme offers these students part-time work on campus, enabling them to earn while continuing their education. This initiative ensures that no student has to abandon their studies due to financial hardship.

The Practice:

Students are selected for the scheme through an interview process based on financial need, ensuring equal opportunities for both male and female students. The work involves campus maintenance, such as watering plants, and providing assistance in administrative offices. Students are allowed to work up to three hours a day, with a payment of **Rs. 45 per hour**, based on recorded attendance. Payments are made monthly.

The scheme is funded through contributions from **Savitribai Phule Pune University** and the **college**. In cases where university funding falls short, the college steps in to ensure that all eligible students can participate.

Evidence of Success:

The scheme has had a significant impact on students over the years. In **2018-19**, 39 students (15 males and 24 females) received financial support, with a total expenditure of **Rs. 3,48,370**

from the university and **Rs. 56,430** from the college. In **2019-20**, 42 students benefited from an expenditure of **Rs. 1,83,535**.

After a pause in **2020-21** and **2021-22** due to the pandemic, the scheme resumed in **2022-23**, supporting **55 students** with **Rs. 1,67,727**. In **2023-24**, the scheme helped **51 students** (19 males and 32 females), with a total expenditure of **Rs. 3,78,947**.

In 5 years of period **total 187 students** are benefited with total **Rs. 11,35,009**.

This initiative has not only provided financial relief but also fostered important life skills like time management and responsibility. The college has consistently ensured gender equality in the work assigned and compensation provided.

Problems Encountered:

The scheme faces challenges in identifying and enrolling all deserving students due to limited resources. The rising number of students in need often exceeds the available funds. Balancing work and academics can also be difficult for some students, even with the flexible schedule. The suspension of the scheme during the (2 Years) pandemic caused difficulties for students who relied on this support.

Despite these hurdles, the **Karmaveer Bhaurao Patil Earn and Learn Scheme** continues to support students, allowing them to pursue their education and develop valuable work experience.




PRINCIPAL
S. M. JOSHI COLLEGE
Hadapsar, Pune- 411028.



Rayat Shikshan Sanstha's

Estd : June 1986

S.M. JOSHI COLLEGE

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ISO 9001 : 2015 Certified

Affiliated to Savitribai Phule Pune University ID No. (PU/PN/SC/069/1986)

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Prof. Dr. K. P. Kakde

M.Sc. Ph.D. SET, NET
Principal - in - Charge

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7.2.1- BEST PRACTICES: Earn and Learn Scheme

Sr. No	Particular	Supporting Document
1	Candidate Selection Process (Notices and Minutes of Meetings)	View File
2	Audit Reports (Expenditure Details)	View File
3	Student attendance and Payment Details	View File
4	Photographs of Activities	View File




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